

Mandated Courses for Child Welfare Staff

Child Protective Services

First Year Mandatory Requirements:

- CWS2000 – Child Protective Services New Worker Policy/Guidance Training with OASIS
- CWS2011 – Intake, Assessment, and Investigation in Child Protective Services
- CWS2021 – Sexual Abuse
- CWS2031 – Sexual Abuse Investigation
- CWS2010 – Ongoing Services in Child Protective Services*

**Only if providing on-going services*

Second Year Mandatory Requirements:

- CWS5305 – Advanced Interviewing: Motivating Families for Change
- DVS1001 – Understanding Domestic Violence OR DVS1031 – Domestic Violence and Its Impact on Children
- CWS2141 – Out of Family Investigations*

**Only if conducting designated out of family investigations*

Additional Training Requirements:

- CWS1002 – Exploring Child Welfare (online)
- CWS1011 – Casework Process and Case Planning in Child Welfare
- CWS1021 – Effects of Abuse and Neglect on Child and Adolescent Development
- CWS1031 – Separation and Loss Issues in Human Services Practice
- CWS1051 – Crisis Intervention
- CWS5307 – Assessing Safety, Risk and Protective Capacities in Child Welfare
- CWS5701 – Child Welfare Supervision
- CWS5011 – Case Documentation

Foster Care and Adoption

First Six Months Mandatory Requirements:

- CWS3000 – Foster Care New Worker Policy/Guidance Training with OASIS
- CWS3010 – Adoption New Worker Policy/Guidance Training with OASIS
- CWS1031 – Separation and Loss in Human Services Practice
- CWS3041 – Working with Children in Placement
- CWS3031 – Assessment and Service Planning
- CWS3061 – Permanency Planning with Older Teens: Creating Life Long Connections
- CWS5305 – Advanced Interviewing: Motivating Families for Change
- CWS3081 – Promoting Family Reunification
- CWS5701 – Child Welfare Supervision *

**Only for child welfare and/or adoption supervisors within the first year of employment*